



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the Application of the	39 NMB No. 3
INTERNATIONAL FEDERATION OF PROFESSIONAL & TECHNICAL ENGINEERS, AFL- CIO	CASE NO. R-7301 (File No. CR-7019)
alleging a representation dispute pursuant to Section 2, Ninth, of the Railway Labor Act, as amended	FINDINGS UPON INVESTIGATION
involving employees of	October 20, 2011
UNITED AIR LINES AND CONTINENTAL AIRLINES	

On June 30, 2011, the International Federation of Professional & Technical Engineers (IFPTE or Organization) filed an application pursuant to the Railway Labor Act, as amended, 45 U.S.C. § 152, Ninth, alleging a representation dispute involving the craft or class of Engineers and Related Employees. The application was assigned File No. CR-7019. For the reasons set forth below, this decision directs an election among the Engineers and Related Employees.

At the time this application was filed, the Engineers and Related Employees on United Air Lines (“United”) were represented by IFPTE pursuant to Board certification in United Airlines, Inc., 30 NMB 24 (2002) and the Engineers and Related Employees at Continental Airlines (“Continental”) and Continental Micronesia (“CMI”) were unrepresented. The Board assigned Angela I. Heverling to investigate.

The Board found in *United Air Lines/ Continental Airlines*, 38 NMB 319 (2011), that United, Continental, and CMI comprised a single transportation

system. The Board based this determination on its investigation, including submissions from the participants.

AUTHORIZATION OF ELECTION

Once the Board determines that a single transportation system exists, it examines the potential representation issues. The Board has extended an organization's certification to cover employees in the craft or class on the entire system when the numbers of employees on each part of the system are not comparable. See *American Airlines/TWA Airlines, LLC*, 29 NMB 260 (2002); *Continental Airlines/Continental Express*, 20 NMB 582 (1993); *Air Wisconsin/Aspen Airways*, 18 NMB 336 (1991).

The Board's investigation establishes that there are approximately 206 Engineers and Related Employees on the pre-merger United part of the system and approximately 157 Engineers and Related Employees on the pre-merger Continental/CMI part of the system. These numbers are comparable and the Board authorizes an election among the craft or class of Engineers and Related Employees, employees of United Air Lines, using a cut-off date of June 30, 2011. IFPTE will appear in the ballot and the count will take place in Washington, DC.

The Carrier is hereby required to furnish, within 5 calendar days, 1" X 2-5/8" peel-off labels bearing the alphabetized names and current addresses of those employees on the List of Potential Eligible Voters. The Carrier must print the same sequence number from the List of Potential Eligible Voters beside each voter's name on the address label.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson  
General Counsel

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